
Policy Document:

Code of Conduct

Last updated: June 2026

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1. Overview

- 1.1. This Policy Document aims to outline the behaviour SSAGO expects from its members.

2. Behaviour

2.1. General Behaviour

- 2.1.1. Behaviour which is not in the nature of Scouting or Guiding will not be tolerated.
- 2.1.2. Any actions which bring the reputation of SSAGO, The Scout Association or Girlguiding UK into disrepute will be dealt with by Team Pink.

2.2. Alcohol

- 2.2.1. Where our members drink they must do so sensibly, and clubs must adopt a rational approach to drinking.
- 2.2.2. We actively encourage the membership to monitor and police itself in terms of what is acceptable and unacceptable drinking behaviour. Where members are behaving inappropriately while drinking, their club committee or Team Pink may intervene.
- 2.2.3. Alcohol is not an excuse for poor behaviour, inappropriate behaviour propagated under the effects of alcohol will not be more favourably viewed, that acts committed when sober.
- 2.2.4. Nobody under the age of 18 may consume alcohol whilst participating in any activity under the banner of SSAGO, Scouting or Guiding. Anybody who does will be breaking the law and appropriate action will be taken.
- 2.2.5. Anybody found to be supplying alcohol to a person under the age of 18 is also breaking the law and will have appropriate action taken against them.

- 2.2.6. Events may have a designated alcohol free space and members must respect this.
- 2.2.7. Where a member is deemed to have acted inappropriately by Team Pink, due to their drinking, sanctions may be taken against this member including but not limited to a ban from drinking for a specified number of national events and exclusion from a specified number of national events.
- 2.3. Illegal Substances
 - 2.3.1. The use of illegal substances of any kind will not be tolerated at SSAGO events.
 - 2.3.2. Where usage is known or suspected the police shall be called immediately, and Scouts, Girlguiding, their Students' Union and their University, or equivalents where appropriate, shall be informed.
 - 2.3.3. The individual may be suspended immediately and asked to leave the event, at their own cost, and may be subject to further disciplinary action at the discretion of Team Pink.
- 2.4. National Event Conduct

The nature of a SSAGO National Event means there are large numbers of people coming together.

 - 2.4.1. Any SSAGO Club or Event may set down any additional rules around behaviour or conduct as they see fit, dependent on these additional rules not contradicting established rules set by Team Pink or the Event Committee
 - 2.4.2. All participants should conduct themselves in accordance with this policy and any rules given by the event.
 - 2.4.3. Members should conduct themselves in a manner that would be appreciated by all members.
 - 2.4.4. Members must comply with any reasonable requests made by Team Pink or the National Event organisers.
 - 2.4.5. SSAGO operates a watershed policy on the singing of campfire songs inappropriate for young people at national events. Such songs may only be sung at the campsite after a time agreed by the event organisers and Team Pink, after a warning has been given to those in attendance and there are no young people present. Individuals singing these songs at National SSAGO events before the agreed upon time , in the presence of young

people, or without such warning may be subject to disciplinary action.

2.4.6. Members should respect the neighbours and public surrounding the event and be mindful of the noise they cause.

2.4.7. National Events may impose a curfew on excessive noise with the agreement of Team Pink. All members must respect this curfew and keep noise to a reasonable level after this time. Any members not doing so will be given a warning and may be subject to disciplinary action if they continue.

2.5. Online Behaviour

2.5.1. SSAGO members should act in an appropriate manner on SSAGO online platforms including but not limited to:

2.5.1.1. On the official SSAGO social media platforms;

2.5.1.2. On the SSAGO Discord server;

2.5.1.3. Emails to and from SSAGO email addresses;

2.5.1.4. In direct and group messages relating to SSAGO business; and

2.5.1.5. Any other platforms advertised by SSAGO as an official communications channel between members.

3. Club Behaviour

3.1. Clubs or individuals may be disciplined for any of the following:

3.1.1. Failure to pay membership or other money owed to SSAGO;

3.1.2. Taking part in banned activities;

3.1.3. Failure to submit Adventurous Activity, Nights Away or other required notifications;

3.1.4. Loss or damage to property;

3.1.5. Behaving in a manner which may bring SSAGO, Scouts or Girlguiding into disrepute;;

3.1.6. Attending an event while suspended or banned from SSAGO;

3.1.7. Knowingly permitting a suspended or banned club or individual to attend an event;

3.1.8. Failure to abide by restrictions or conditions imposed by previous disciplinary action; and

3.1.9. Other deliberate breaches of SSAGO Policy;

4. Reporting

- 4.1. Where an individual or club is believed to have breached this policy members should submit a complaint to Team Pink in line with the "Complaints" policy.
- 4.2. During a National Event, issues can be reported immediately to Team Pink by phone via the SSAGO hotline. Where an issue is reported, members in the first instance will be reminded of the code of conduct and in severe or subsequent cases may be asked to leave the event at their own cost while the report is investigated.