
Policy Document:

Electioneering Code of Conduct

Last updated: November 2025

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1. Overview

- 1.1. This document lays out how national SSAGO elections must take place and should be read in conjunction with the SSAGO Constitution.

2. Nominations and Candidacy

- 2.1. Candidates, proposers and seconders must be eligible for election with full membership as of the time of election, in accordance with the SSAGO Constitution.
- 2.2. Proposers and seconders for candidates must not be current trustees at the time of the election.
- 2.3. Nominations must include:
 - 2.3.1. A proposer and seconder from different clubs.
 - 2.3.2. A photograph of the candidate in which they are clearly identifiable.
 - 2.3.3. A manifesto of no more than 1000 words outlining who the candidate is, what experience they have and what they want to achieve in the role.
- 2.4. The eligibility of all candidates, nominators and seconders will be verified automatically by the SSAGO membership system, and checked manually by the Members' Officer on behalf of the Returning Officers.
- 2.5. Nominations should satisfy the subpoints of 2.3 by the close of the nominations period (see 6.3.1) to be progressed to public display by the Returning Officers. This includes the confirmation from the proposer and seconder being completed.

3. National Event Bids

- 3.1. Potential event committees bidding to host a national event must be comprised of only registered members of SSAGO.

- 3.2. A potential event must have a preliminary committee formed of at least a chairperson, secretary and treasurer.
- 3.3. All national event bids must be proposed by the preliminary committee and then seconded by a member of SSAGO who is not affiliated to the club or group of individuals placing the bid, who must be eligible for election with full membership as of the time of election, in accordance with the SSAGO Constitution. Seconders must not be current trustees at the time of the election.
- 3.4. In place of a manifesto, clubs must submit a proposal for their event of no more than 1000 words, including (but not limited to):
 - 3.4.1. The club or group of people who will be running the event
 - 3.4.2. A summary of the proposed venue
 - 3.4.3. A proposed theme
 - 3.4.4. An outline of the programme and activities
 - 3.4.5. A loose draft budget (this can be in separate, dedicated document)
- 3.5. Bids must satisfy the subpoints of 3.4 by the close of the nominations period (see 6.3.1) to be progressed to public display by the Returning Officer.

4. Campaign Material

- 4.1. A candidate's manifesto / event bid will be primarily online, available to all SSAGO members. Information on each candidate may also be included in an event newsletter, subject to the approval of Team Pink and the Returning Officer.
- 4.2. Any publicity regarding one's manifesto / event bid, as outlined in 4.1., must make no reference to any other nomination / bid.
- 4.3. There will be a centrally organised hustings where all candidates are given the opportunity to present themselves / their bid.

5. Returning Officers

- 5.1. In accordance with section 11.4.2.8 of the SSAGO Constitution, 2 Returning Officers will be appointed to oversee the election, through the process outlined in the Standing Orders to the SSAGO Constitution.
- 5.2. They will address all reports regarding any breaches of this policy and the conduct of candidates throughout the election, liaising with Team

Pink and SSAGO Representative Committee if appropriate, adhering to section 9.

5.3. They will be given the email address: elections@ssago.org

6. Timeline of Election

6.1. Eight weeks prior to hustings:

6.1.1. Contact with SAGGA must be initiated to start the process of appointing the Returning Officers

6.2. Five weeks prior to hustings:

6.2.1. The Returning Officers for the election must be appointed.

6.3. Three weeks prior to hustings:

6.3.1. Online submission of nominations open.

6.3.2. Questions to candidates and bids are open.

6.3.3. All SSAGO members are notified of this timeline and the relevant deadlines via an all-members email.

6.4. Two weeks prior to hustings:

6.4.1. Submitted nominations will be published two weeks before the election, nominations submitted after this point will be published once they meet the requirements of this policy and have been approved by the Returning Officers.

6.5. The day of in person hustings:

6.5.1. Nominations will be closed at the start of the hustings, allowing no further nominations past this date.

6.5.1.1. Nominations submitted but not approved by the close of nominations must be approved within 24 hours. If they do not meet the requirements to be approved within that time, the nomination may be rejected. Such nominations may still participate in the hustings.

6.5.1.2. In particular, nominations may be received from the floor at the start of the hustings subject to approval by the Returning Officers. Such nominations must have both a proposer and seconder present at the hustings and must be added to the online voting system within 24 hours of the hustings and must meet the requirements within 48 hours of the hustings.

6.5.2. Questions can no longer be submitted 72 hours after the end of the hustings.

6.6. Four days post hustings:

- 6.6.1. Voting opens 96 hours after the end of the hustings.
- 6.6.2. SSAGO Members are reminded of this via an all-members email.
- 6.7. Three days post voting opening:
 - 6.7.1. Voting closes.
 - 6.7.2. The Returning Officers ratify the results and inform Team Pink.
 - 6.7.3. Results will be announced by Team Pink, as set out in 8.2., within 72 hours of voting closing.
- 6.8. The above timeline is a minimum, extensions can be made upon agreement between the Returning Officers and Team Pink prior to membership notification in 6.2.3., ensuring minimum time periods are maintained between each step.

7. Questions to Candidates

- 7.1. Questions may only be posed to candidates before the election through the established elections mechanism on the SSAGO website, and at the hustings event.
- 7.2. Online questions must be submitted before the date set in 6.5.2, and answered by the candidates / events within three days of being asked, or will be considered ignored by the Returning Officers.
- 7.3. Hustings questions may be collected in advance or opened to the floor, at the discretion of the Returning Officers.
- 7.4. Hustings questions must be addressed to the Chairperson (or whomever is running hustings in the absence of the chairperson), who will then re-address the question towards the candidates.
 - 7.4.1. Should the national SSAGO Chairperson be one of the candidates, the national SSAGO Secretary will fill this role.
 - 7.4.2. Should both the national SSAGO Chairperson and national SSAGO Secretary be candidates questioned, one of the Returning Officers will fill this role.
 - 7.4.3. The Chairperson will offer equal time to all candidates per question; they do not need to use the full time, but may not exceed it.
 - 7.4.4. Prior to the last question for each set of candidates, it must be announced that it is the last question. After, no more may be asked to that set of candidates.
 - 7.4.5. Minutes of the hustings shall be available afterwards, being published to all members within 24 hours of the advertised start of hustings.

- 7.5. Questions (both online and at hustings) must be:
 - 7.5.1. A question and not a statement,
 - 7.5.2. To all nominations/bids of each position and event, and not targeted to specific persons/bids,
 - 7.5.3. Cannot use any offensive language,
 - 7.5.4. Encouraging of a constructive response.
- 7.6. Questions may be altered by the Returning Officers, for instance to merge similar questions into one, providing that this does not change the substance of the question.
- 7.7. The eligibility of questions is of the discretion of the Returning Officers, in conjunction with Team Pink. Ineligible questions may be outright refused, or may be returned to the asker to be rephrased in order to meet the requirements set out in this policy, at the Returning Officers' discretion.

8. Announcement of Results

- 8.1. Once the vote has closed, the Returning Officers will count the votes and provide the totals to Team Pink
- 8.2. Team Pink will notify the SSAGO membership via an all-members video call, announcement at a pre-arranged general meeting, or a National Event opening or closing ceremony (depending what is suitable with the timings of the election), with a simultaneous email with the results and Returning Officers' report attached.
- 8.3. Any challenging of results must be sent to elections@ssago.org

9. Penalties for Violation of Policy

- 9.1. Minor breaches of the above policy can result in a warning from the Returning Officers, and an order to change/remove the contravening/offensive material from SSAGO's online spaces or manifestos.
- 9.2. Significant or repeated breaches of the above policy can result in:
 - 9.2.1. Order of correction/removal of the contravening/offensive material from SSAGO's online spaces or manifestos.
 - 9.2.2. Redaction of parts or all of contravening/offensive material from SSAGO's online spaces or manifestos.
 - 9.2.3. Suspension of an individual from the hustings event
 - 9.2.4. Dismissal from the election process.

- 9.3. Breaches of this policy by candidates will be announced with their manifesto, clearly visible to anyone voting online, and by the Chairperson of the hustings event.
- 9.4. The above rules are enforced by Returning Officers with the support of Team Pink.
 - 9.4.1. Team Pink must meet with the Returning Officers to explain the policy and relevant processes before the election takes place.